

National Disability Employment Awareness Month

Franklin Roosevelt. Stephen Hawking. Nick Vujicic. These are just a few well-known individuals who pursued a career despite having a disability. National Disability Awareness Month, occurring annually in October, recognizes and celebrates the significant contributions of all working people with disabilities.

IAble and other plans around the nation are expanding the celebration by also bringing awareness to how ABLE accounts can help individuals with disabilities work and maintain important benefits. Specifically, I want to call attention to [IAble's Employment Toolkit](#).

Providing resources for employers and working individuals with disabilities, the Employment Toolkit focuses on ensuring people with disabilities have the opportunity to earn an income in a supportive workplace environment. To view the entire Employment Toolkit, visit IAble.gov/employment. Here's a sneak peek into some resources you'll find.

For Employers

[Help Your Employees Achieve a Better Life Experience \(PDF\)](#)

This flyer is intended for employers. It explains how an ABLE account can support employees who have a disability or support someone with a disability. It includes information on eligibility, employment-related expenses and ABLE to Work.

[AskJan.org Workplace Accommodation Toolkit](#)

The Job Accommodation Network (JAN) is the leading source of free, expert guidance on job accommodations and disability employment issues. Their Workplace Accommodation Toolkit provides guidance and resources for developing and updating accommodation policies and processes.

For Employees

[Getting Started with Payroll Direct Deposit](#)

This flyer is intended for employees. It offers information on how account owners, or individuals supporting someone with a disability, can work with their HR professional to implement payroll deduction.

[Iowa Vocational Rehabilitation Services](#)

Iowa Vocational Rehabilitation Services (IVRS) provides expert, individualized services to Iowans with disabilities to help them achieve independence through employment support. Among many services, they help people create an Individualized Plan for Employment (IPE).

[View IAble's Full Employment Toolkit](#)